



# Annual Report **2020**



Real People. **Real Impact.**

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# Our Mission

To promote through philanthropy  
the Rule of Law, access to justice,  
and law-related education.

**W**e believe that no resident of Virginia should ever be denied meaningful access to justice. Through our passion, people, and partnerships, the Virginia Law Foundation is determined and proud to support and present programs that serve and impact the lives of real people.

Our grant program supports law-related projects throughout the Commonwealth that:

- Offer improved access to legal assistance for the underserved, either directly or by facilitating coordination of integrated networks of competent, affordable legal representation;
- Cultivate an appreciation and understanding of the Rule of Law in society as a foundation of peace, stability, and prosperity;
- Provide education in support of these ideals.

Our Fellows program encourages civic engagement and recognizes excellence in the practice of law as well as public and professional service.

Virginia CLE is conducted through the Foundation's Education Division, and is the recognized leader in providing continuing legal education for Virginia lawyers.



# MESSAGE FROM THE 2020 President

**A**s lawyers, we're in the business of words. Some words delight; others irritate. I've recently become irritated with the word "pivot"—probably because it's been so overused during this COVID pandemic. Or maybe it's because we're all tired of pivoting.

Having said that, I must say that I've never seen an organization pivot as masterfully as the Virginia Law Foundation has over the past year. Under the leadership of our forward-thinking Executive Director, Ray White, and thanks to the determination of our truly exceptional staff and many volunteers, the Foundation has reshaped itself, evolved, and grown. You could even say it's been the Foundation's time to shine. Not only have our core functions continued apace, but our creative and adaptive approaches to serving our constituents have also reached new heights.

A large in-person CLE that drew hundreds last year? No problem. It was held virtually this year with an even larger audience. Luncheons or awards programs? No worries. Our videography team designed slick workarounds for each. A time of intensified attention to issues of social justice? Okay, we'll collaborate with other groups to create a new Civil Rights Institute (see more about this exciting news in the Executive Director's report on page 7).



Matthew E. Cheek,  
41st President of the Virginia Law Foundation

On top of this, do you know other non-profits or small businesses that designed their own survey to assess the general public's beliefs about vaccines or therapeutics — and did so in early April 2020? I don't either. But 500 of your responses helped the Foundation anticipate exactly how its programs and services needed to shift.

None of this occurred without difficulty or hard work. And the hard work will continue. But if you know the intrepid staff operating in Charlottesville, the relentless focus of our volunteers, or the fierce loyalty of our donors, Fellows, friends, and customers, you'll know that nothing is impossible for the Virginia Law Foundation.

*"...the Foundation has reshaped itself, evolved, and grown."*



With this backdrop, allow me to share a few highlights:

## GRANTS

Agencies and non-profits work relentlessly throughout the Commonwealth to further the aims of access to justice, the Rule of Law, or law-related education. The Virginia Law Foundation is honored to support their remarkable work with generous grants made possible by so many. In yet another record year:

- The Foundation received grant requests totaling \$1,092,500.
- The Foundation awarded grants totaling \$560,325.
- This 2020 total includes \$535,325 in grants to 24 applicants, plus \$25,000 in smaller "spot grants."
- Since inception, the Foundation has awarded more than \$26,500,000 in grants to deserving agencies throughout Virginia.



This year's grant recipients included the Virginia Poverty Law Center's Statewide Legal Aid Conference (see page 25) and Jazz4Justice (see page 21) .

"During these unprecedented times, the Fellows of the Virginia Law Foundation have been working harder than ever to improve their communities. Good work, Fellows! Keep it up. Virginians need you now more than ever."

## FELLOWS

At our Annual Dinner and Fellows Induction Ceremony in January:

- 23 outstanding leaders of their profession and communities were welcomed as members of the Fellows Class of 2020.
- Virginia Supreme Court Chief Justice Donald Lemons provided a keynote address in which he described the Supreme Court of Virginia's exciting new Judicial Learning Center (supported by a \$75,000 Virginia Law Foundation grant in 2019).
- Executive Director Ray White presented the Executive Director's Award to Anne Marie Whittemore for her many contributions to the legal profession and as a citizen lawyer.

During these unprecedented times, the Fellows of the Virginia Law Foundation have been working harder than ever to improve their communities. Good work, Fellows! Keep it up. Virginians need you now more than ever.

*continued*

## DONOR RELATIONS

Simply put, our donors sustain us and make the Foundation's work possible. We are profoundly grateful to each and every donor for your generosity, irrespective of amount.

- Last year's donations hit a new record – and 100% of each dollar was once again added to our grant allocation, plowing every single donation directly into service.
- Based on the responsible spending formula we use for our grant-making, last year's donations were the financial equivalent of having an additional \$3,800,000 in our endowment.
- A new giving level has been created: the Rule of Law Society, which honors those who have donated more than \$5,000 in their lifetime. This supplements the 1974 Society honoring those who have donated more than \$10,000 in their lifetime. If you're knocking on the door of these legacy levels of giving, please consider making the leap.

“Virginia CLE® is produced by Virginia professionals, for Virginia professionals, with net proceeds of CLE operations supporting the mission of the Foundation and increasing our ability to provide grants to law-related agencies, all right here in Virginia.”

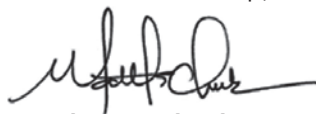
## CONTINUING LEGAL EDUCATION

As the educational division of the Virginia Law Foundation, Virginia CLE® has had another banner year, despite our challenging times:

- Virginia CLE® totally reshaped its method of program delivery, abandoning all live, in-person programming options for health and safety reasons and replacing them entirely with webcast and telephone options. Our virtual programming makes seminars far more accessible to a broader audience, and this has helped mightily to sustain us.
- For example, in 2019, 260 in-person attendees participated in the 35th Annual Advanced Family Law Seminar. Compare this with 479 webcast or telephone attendees for the same event in April 2020! Many other programs experienced similar trends, illustrating our customers' positive response and the continued high quality of our program content.
- I should emphasize once again that Virginia CLE® is produced by Virginia professionals, for Virginia professionals, with net proceeds of CLE operations supporting the mission of the Foundation and increasing our ability to provide grants to law-related agencies, all right here in Virginia.

In closing, 2020 has been a tough year that many may understandably wish to forget. But for me, I'd humbly submit that 2020 has been an important and dynamic year for the Virginia Law Foundation. Dear reader, whoever you are, please know that YOU are contributing to this success. Keep it up!

In VLF friendship,



**Matthew E. Cheek**

2020 President of the Virginia Law Foundation

# Looking Forward

BY RAY WHITE, EXECUTIVE DIRECTOR

## Dear Friends:

At the outset please let me say that I sincerely hope you and your loved ones have remained safe, healthy, and resilient, as undoubtedly we've all been tested by COVID-19 in ways we never could have imagined.

While your daily challenges constantly inspire you to innovate and stay up-to-date in our competitive environment, we at the Virginia Law Foundation are no different. Throughout good times and bad, we've always had one purpose in mind: to safely and securely provide the industry-leading products and services you depend on to not merely fulfill your requirements, but to truly enhance your practice.

We have been guided by the notion often attributed to Ben Franklin that we don't plan to fail — we fail to plan, so as the pandemic roared over the horizon in late February, we started planning for what was to come.

Our management team, in consultation with our board, developed a strategy and action plan that placed a premium on the health and safety for all in our orbit while navigating the daily challenges of the pandemic. Our goal has been to maintain our relationships with you and to protect the long-term interests of the Virginia Law Foundation and the legal community as a whole.

We also surveyed our base early in the spring to learn how we could best serve your needs during these times. I'm delighted that an overwhelming number of you responded and

that your input was largely consistent with our approach. The vast majority of you indicated a strong aversion to gathering in large groups for live-on-site CLE programs until there is an effective, safe, widely distributed vaccine.

Accordingly, as you know by now, we immediately embarked upon the painstaking process of collaborating with our remarkably committed volunteer faculty and staff to convert our live-on-site offerings to webcasts — changing the tire while the car is moving, as I have become fond of referring — for the remainder of 2020, and until health conditions clearly allow for live programming once more.

Earlier this spring, Virginia Law Foundation staff transitioned to working remotely to stay safe and protect all who enter our building. This work arrangement has enabled our staff to balance the pressures of everyday life with the needs of the Virginia Law Foundation and has led to even greater efficiency and commitment to serving your needs.

Our board and committee meetings have all been remote and will remain that way until safe to do otherwise. Our philanthropy efforts — now needed more than ever by our grant recipients — have also adapted to the times. Our latest projects include online benefit concerts, small donation GoFundMe online fundraising campaigns, and a new Virginia Law Foundation merchandise store that recently opened.

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The pandemic has not deterred us from providing Virginia with some of the most important and innovative programming. For example, a group of our Fellows is working with me and CLE Committee Chair Harry Ware to develop a new online litigation and trial training academy. We have joined with representatives from all of Virginia's bar associations, along with representatives of Monticello — led by former Virginia Law Foundation President David Landin — to develop Virginia's groundbreaking Civil Rights Law Institute at Monticello. We plan to present this exciting new program either live or online in mid-April 2021.

And as we spend countless hours finding ways to better serve you during a year like no other, the following portion of this email I received from Mary Forbes, the new Director of our Distance Education Department, gives us all at the Virginia Law Foundation the strength and inspiration to carry on:

**From:** Mary Forbes <mforbes@vacle.org>  
**Sent:** Thursday, May 28, 2020 3:32 PM  
**To:** Ray White <ray.white@vacle.org>  
**Subject:** Customer Accolades

Hi Ray,

Since the start of our live-on-site transition to all-day webcast and phone formats, the customers have been exceedingly receptive and thankful for all that we have done in providing live-interactive credit of their favorite programs. I have heard this from customers who previously only participated in our live and video-on-site locations. These individuals called themselves "technically-challenged" and yet were able to garner the same valuable insights they have been accustomed to getting from VACLE. In addition, even customers used to

"... to ensure we continually meet the needs of Virginia's lawyers so, in turn, they can continually rise as leaders of the profession ..."

webcast technology were grateful we provided our longer CLE programs in this way. We have allowed them to maintain practice-area knowledge and a viable means of obtaining CLE safely in their homes. I cannot tell you the number of times I heard, "thank you for doing this."

Take care and be safe,

Mary

Let me simply say thank you to everyone reading this Annual Report. We hope never to see a year like this again, but it's still comforting to know that in the face of any future adversity, we can all come together as a board, staff, faculty, authors, Fellows, donors, customers, and friends to ensure we continually meet the needs of Virginia's lawyers so, in turn, they can continually rise as leaders of the profession — because, as we all know, cream always rises to the top.

Please allow me to close as I started, by once again saying I hope you and your loved ones have remained safe, healthy, and resilient throughout this ordeal, and that we all continue to do so.

With the utmost respect and gratitude,



Ray White  
Executive Director of the Virginia Law Foundation



# Our People

## 2020 OFFICERS & BOARD OF DIRECTORS

### PRESIDENT

**Matthew E. Cheek**  
*Williams Mullen*

### PRESIDENT-ELECT

**Jon D. Huddleston**  
*Sevila, Saunders, Huddleston & White, PC*

### VICE PRESIDENT

**John D. McGavin**  
*Bancroft, McGavin, Horvath, & Judkins, PC*

### IMMEDIATE PAST PRESIDENT

**F. Anderson "Andy" Morse**  
*The Society of the Cincinnati*

### EXECUTIVE DIRECTOR

**Raymond M. White**  
*Virginia Law Foundation*

### SECRETARY

**Teresa L. Moore**  
*Virginia Law Foundation*

### TREASURER

**Stacie M. Merriam**  
*Virginia Law Foundation*

## 2020 BOARD MEMBERS

**David J. Gogal**  
*Blankingship & Keith*

**Steven P. Gould**  
*Byrnes Gould Law*

**Cynthia Hudson**  
*Sands Anderson*

**Michael HuYoung**  
*Barnes & Diehl, PC*

**Barbara Joynes**  
*Valley Road Vineyards*

**Darrel Tillar Mason**  
*Darrel Tillar Mason, PLC*

**Margaret A. Nelson**  
*Margaret A. Nelson, PLC*

**Cassandra L. Newby-Alexander, Ph.D.**  
*Norfolk State University*

**J. Lee E. Osborne**  
*Woods Rogers, PLC*

**Stephen D. Otero**  
*Capital One*

**Colleen M. Quinn**  
*Locke & Quinn*

**Hon. Jane M. Roush**  
*The McCammon Group*

**John W. Simek**  
*Sensei Enterprises, Inc.*

**Henry N. "Harry" Ware, Jr.**  
*Spotts Fain, PC*

**Edward L. Weiner**  
*Weiner, Spivey & Miller PLC*

**Mary C. Zinsner**  
*Troutman Pepper LLP*

## 2020 COMMITTEE CHAIRS

### CLE:

**Henry N. "Harry" Ware, Jr.**

### DONOR RELATIONS:

**J. Lee E. Osborne**

### FELLOWS:

**Edward L. Weiner**

### FINANCE:

**Jon D. Huddleston**

### GOVERNANCE:

**F. Anderson "Andy" Morse**

### GRANTS:

**John D. McGavin**

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## PAST PRESIDENTS OF THE VIRGINIA LAW FOUNDATION

2019	F. Anderson "Andy" Morse	2006-07	John A. C. Keith	1992-93	Russell V. Palmore, Jr.*
		2005-06	John R. Fletcher	1991-92	Anne M. Whittemore
2018	Stephen D. Busch	2004-05	W. Scott Street, III*	1990-91	Thomas C. Palmer, Jr.
2017	Lucia Anna "Pia" Trigiani	2003-04	Thomas C. Brown, Jr.	1989-90	Reginald N. Jones
2016	Irving M. Blank	2002-03	Robert J. Merrick	1988-89	Lewis M. Costello*
2014-15	John D. Epps	2001-02	Nancy N. Rogers	1987-88	David Craig Landin
2013-14	James V. Meath	2000-01	William R. Van Buren, III	1986-87	Andrew J. Brent*
2012-13	Hon. Manuel A. Capsalis	1999-00	Joseph W. Richmond, Jr.	1985-86	Robert P. Buford*
2011-12	Frank A. Thomas, III	1998-99	Gail Starling Marshall	1984-85	Hunter W. Martin*
2010-11	David P. Bobzien*	1997-98	Stephen R. Pickard	1981-84	Turner T. Smith*
2009-10	Hon. Whittington W. Clement	1996-97	F. Blair Wimbush	1979-81	Herndon P. Jeffreys, Jr.*
2008-09	Mary Ann Delano	1995-96	Howard W. Martin, Jr.	1978-79	Philip M. Sadler*
2007-08	John L. Walker, III	1994-95	George H. Roberts	1977-78	John S. Davenport*
		1993-94	James R. McKenry*	1975-77	Richard W. Smith*

*\* Deceased*

## SENIOR STAFF

**Ray White**  
Executive Director

**Nic DeAngio**  
Senior Director of Marketing  
and Communications

**Rich DiMeglio**  
Senior Director of Seminars

**Johnny Forbes**  
Director of IT

**Mary Forbes**  
Director of Distance Learning

**Valerie Gooch**  
Publications Manager

**Stacie Merriam**  
Senior Director of Finance

**Teresa Moore**  
Board Liaison and  
Corporate Secretary

**Suzanne Stinnett**  
Philanthropy Division Manager

**Robert Swackhamer**  
Senior Director of Distance  
Education Production

# Our Fellows

**Benjamin C. Ackerly** (Richmond) – *Class of 2005*

**Alan D. Albert** (Norfolk) – *Class of 2012*

**Thomas E. Albro** (Charlottesville) – *Class of 1990*

**Hon. Joanne F. Alper** (Arlington) – *Class of 2014*

**David Grant Altizer** (Tazewell) – *Class of 2017*

**Robert B. Altizer** (Tazewell) – *Class of 1998*

**Alan S. Anderson** (Alexandria) – *Class of 2018*

**Barbara S. Anderson** (Alexandria) – *Class of 2017*

**Phillip V. Anderson** (Roanoke) – *Class of 2007*

**Hon. Rosemarie P. Annunziata** (Fairfax) – *Class of 2006*

**David N. Anthony** (Richmond) – *Class of 2013*

**Thomas L. Appler** (McLean) – *Class of 2011*

**Michael Armstrong** (Richmond) – *Class of 1999*

**Susan C. Armstrong** (Richmond) – *Class of 1995*

**Peter A. Arntson** (Fairfax) – *Class of 2007*

**C. Breckenridge Arrington, Jr.** (Richmond) – *Class of 1999*

**James Rudy Austin** (Roanoke) – *Class of 1995*

**William L. Babcock, Jr.** (Alexandria) – *Class of 2013*

**Thomas R. Bagby** (Roanoke) – *Class of 2015*

**Robert N. Baldwin** (Richmond) – *Class of 2000*

**James L. Banks, Jr.** (Washington, DC) – *Class of 2007*

**Prof. Jayne W. Barnard** (Williamsburg) – *Class of 2002*

**Edward D. Barnes** (Richmond) – *Class of 2011*

**Stanley G. Barr, Jr.** (Norfolk) – *Class of 2004*

**John W. Bates, III** (Richmond) – *Class of 1997*

**Mary Bauer** (Charlottesville) – *Class of 2017*

**David P. Baugh** (Richmond) – *Class of 2010*

**Craig D. Bell** (Richmond) – *Class of 2010*

**Thomas G. Bell, Jr.** (Staunton) – *Class of 2003*

**Pamela S. Belleman** (Richmond) – *Class of 2020*

**Leonard A. Bennett** (Newport News) – *Class of 2019*

**J. Edward Betts** (Richmond) – *Class of 1995*

**Hon. Thomas F. Betz, Jr.** (Virginia Beach) – *Class of 2007*

**Joel M. Birken** (Vienna) – *Class of 1997*

**Gregory R. Bishop** (Richmond) – *Class of 2017*

**Irving M. Blank** (Richmond) – *Class of 2008*

**Jonathan T. Blank** (Charlottesville) – *Class of 2013*

**A. Hugo Blankenship, Jr.** (Fairfax) – *Class of 1984*

**Candace Ali Blydenburgh** (Richmond) – *Class of 2020*

**Thomas J. Bondurant, Jr.** (Roanoke) – *Class of 2015*

**Prof. Richard J. Bonnie** (Charlottesville) – *Class of 1995*

**William L. Botts, III** (Fredericksburg) – *Class of 2009*

**Andrea L. Bridgeman** (McLean) – *Class of 2012*

**William G. Broaddus** (Richmond) – *Class of 1994*

**Robert F. Brooks, Sr.** (Richmond) – *Class of 1989*

**Carlos M. Brown** (Richmond) – *Class of 2019*

**Daniel S. Brown** (Roanoke) – *Class of 1996*

**Frank Overton Brown, Jr.** (Richmond) – *Class of 2008*

**Thomas C. Brown, Jr.** (McLean) – *Class of 1993*

**Tyler P. Brown** (Richmond) – *Class of 2016*

**Ann T. Burks** (Richmond) – *Class of 2009*

**Peter C. Burnett** (Leesburg) – *Class of 2007*

**Hon. R. Edwin Burnette, Jr.** (Lynchburg) – *Class of 1995*

**Robert L. Burrus, Jr.** (Richmond) – *Class of 1989*

**Jack W. Burtch, Jr.** (Richmond) – *Class of 2013*

**Beverly A. Burton** (Richmond) – *Class of 2008*

**Stephen D. Busch** (Richmond) – *Class of 2012*

**Benjamin M. Butler** (Winchester) – *Class of 2016*

**Prof. Lynda Lee Butler** (Williamsburg) – *Class of 2010*

**L. Lee Byrd** (Richmond) – *Class of 2018*

**Marni E. Byrum** (Alexandria) – *Class of 2012*

**Thomas E. Cabaniss** (Richmond) – *Class of 2019*

**Hon. Manuel A. Capsalis** (Arlington) – *Class of 2008*

**Grady K. Carlson** (McLean) – *Class of 2000*

**F. Andrew Carroll, III** (Alexandria) – *Class of 2020*

**Tara L. Casey** (Richmond) – *Class of 2019*

**Doris H. Causey** (Richmond) – *Class of 2016*

**Thomas J. Cawley** (McLean) – *Class of 2010*

**James L. Chapman, IV** (Norfolk) – *Class of 2016*

**Matthew E. Cheek** (Richmond) – *Class of 2015*

**Michael S. J. Chernau** (Chesterfield) – *Class of 2020*

**Polly Chong** (Newport News) – *Class of 2019*

**Randolph W. Church, Jr.** (McLean) – *Class of 1991*

*continued*

## OUR FELLOWS

**Hon. Whittington W. Clement** (Richmond) – *Class of 1994*

**Sylvia L. Clute** (Richmond) – *Class of 1995*

**John V. Cogbill, III** (Richmond) – *Class of 2003*

**Bernard S. Cohen** (Spotsylvania) – *Class of 2015*

**Hon. Sam W. Coleman, III** (Richmond) – *Class of 2003*

**Joseph A. Condo** (Vienna) – *Class of 2002*

**Hon. Sean T. Connaughton** (Alexandria) – *Class of 2017*

**Hon. H. Vincent Conway, Jr.** (Newport News) – *Class of 1994*

**Craig S. Cooley** (Richmond) – *Class of 2000*

**David P. Corrigan** (Richmond) – *Class of 2012*

**James C. Cosby** (Richmond) – *Class of 2016*

**James P. Cox, III** (Charlottesville) – *Class of 2011*

**Timothy A. Coyle** (Norfolk) – *Class of 2004*

**C. Richard Cranwell** (Roanoke) – *Class of 2012*

**Roy V. Creasy** (Roanoke) – *Class of 2011*

**William D. Cremins** (Fairfax) – *Class of 2003*

**Hon. B. Waugh Crigler** (Charlottesville) – *Class of 2016*

**Donald S. Culkin** (Leesburg) – *Class of 2014*

**Hon. Richard Cullen** (Richmond) – *Class of 1991*

**Hon. Jean W. Cunningham** (Richmond) – *Class of 2006*

**Henry P. Custis, Jr.** (Accomac) – *Class of 2000*

**Jeannie P. Dahnk** (Fredericksburg) – *Class of 2005*

**James A.L. Daniel** (Danville) – *Class of 2001*

**John W. Daniel, II** (Richmond) – *Class of 2012*

**Hon. John J. Davies, III** (Culpeper) – *Class of 2004*

**Larry W. Davis** (Charlottesville) – *Class of 2016*

**Hon. Rodham T. Delk, Jr.** (Smithfield) – *Class of 2019*

**Patrick C. Devine, Jr.** (Norfolk) – *Class of 2017*

**Raymond J. Diaz** (Vienna) – *Class of 1993*

**Prof. A. Mechele Dickerson** (Williamsburg) – *Class of 2004*

**Kyung “Kathryn” Dickerson** (Vienna) – *Class of 2020*

**John G. “Chip” Dicks** (Richmond) – *Class of 2020*

**Hon. Elizabeth K. Dillon** (Salem) – *Class of 2012*

**Bernard J. DiMuro** (Alexandria) – *Class of 1995*

**William D. Dolan, III** (McLean) – *Class of 1985*

**Prof. John E. Donaldson** (Williamsburg) – *Class of 1989*

**Allan G. Donn** (Norfolk) – *Class of 1991*

**Kathleen A. Dooley** (Fredericksburg) – *Class of 2015*

**John G. Douglass** (Richmond) – *Class of 2010*

**W. Birch Douglass, III** (Richmond) – *Class of 1991*

**Hon. Robert G. Doumar** (Norfolk) – *Class of 2008*

**Mark S. Dray** (Richmond) – *Class of 2003*

**Clarence M. Dunnville, Jr.** (Midlothian) – *Class of 2013*

**Hon. Mark L. Earley, Sr.** (Landsdowne) – *Class of 2005*

**C. Thomas Ebel** (Richmond) – *Class of 2014*

**V. Anne Edenfield** (Roanoke) – *Class of 2016*

**Thomas A. Edmonds** (Richmond) – *Class of 1990*

**Lauren M. Ellerman** (Roanoke) – *Class of 2016*

**E. Tazewell Ellett** (Washington, DC) – *Class of 2006*

**Eugene M. Elliott, Jr.** (Roanoke) – *Class of 2006*

**John D. Epps** (Richmond) – *Class of 2011*

**Patricia K. Epps** (Richmond) – *Class of 2008*

**William W. Eskridge** (Abingdon) – *Class of 1987*

**Cathryn F. Evans** (Alexandria) – *Class of 2019*

**H. Bradley Evans, Jr.** (Alexandria) – *Class of 1999*

**Hon. Cheshire l’Anson Eveleigh** (Virginia Beach) – *Class of 2011*

**Hugh M. Fain, III** (Richmond) – *Class of 2014*

**Morris H. Fine** (Virginia Beach) – *Class of 2014*

**Kimberly A. Fiske** (Alexandria) – *Class of 2015*

**Daniel LeRoy Fitch** (Harrisonburg) – *Class of 2014*

**Hon. Johanna L. Fitzpatrick** (Alexandria) – *Class of 2006*

**John R. Fletcher** (Norfolk) – *Class of 2007*

**Paul E. Fletcher, III** (Richmond) – *Class of 2008*

**G. Franklin Flippin** (Roanoke) – *Class of 2000*

**Mark K. Flynn** (Richmond) – *Class of 2015*

**Calvin W. Fowler, Jr.** (Richmond) – *Class of 2018*

**Paul D. Fraim** (Norfolk) – *Class of 2003*

**Jeanne F. Franklin** (Alexandria) – *Class of 2003*

**Thomas R. Frantz** (Virginia Beach) – *Class of 2013*

**Linda D. Frith** (Roanoke) – *Class of 2014*

**T. Daniel Frith, III** (Roanoke) – *Class of 2020*

**Philip G. Gardner** (Martinsville) – *Class of 2014*

**Richard E. Garriott, Jr.** (Virginia Beach) – *Class of 2014*

**Claire G. Gastanaga** (Richmond) – *Class of 2015*

**Lisa C. Germano** (Midlothian) – *Class of 2019*

**Yvonne S. Gibney** (Hanover) – *Class of 2016*

**Tracy Allen Giles** (Roanoke) – *Class of 2010*

**Carl C. Gillespie, Jr.** (Bluefield) – *Class of 1988*

**Nina J. Ginsberg** (Alexandria) – *Class of 2016*

**Hon. J. Samuel Glasscock** (Suffolk) – *Class of 1991*

**Michael A. Glasser** (Norfolk) – *Class of 2003*

**David J. Gogal** (Falls Church) – *Class of 2017*

**Robert C. Goodman, Jr.** (Norfolk) – *Class of 2012*





Virginia Law Foundation Fellows Class of 2020

**Michael L. Goodove** (Norfolk) – *Class of 2015*  
**Allen C. Goolsby, III** (Richmond) – *Class of 1989*  
**Howard E. Gordon** (Norfolk) – *Class of 2008*  
**Hon. Marilyn C. Goss** (Richmond) – *Class of 2007*  
**Karen A. Gould** (Richmond) – *Class of 2008*  
**Stephanie E. Grana** (Richmond) – *Class of 2014*  
**Terrence L. Graves** (Richmond) – *Class of 2019*  
**Peter D. Greenspun** (Fairfax) – *Class of 2020*  
**Hon. Roger L. Gregory** (Richmond) – *Class of 1990*  
**Robert J. Grey, Jr.** (Richmond) – *Class of 1990*  
**Michael C. Guanzon** (Danville) – *Class of 2016*  
**Alex R. Gulotta** (Charlottesville) – *Class of 2005*  
**James Patrick Guy, II** (Richmond) – *Class of 2017*  
**Douglas L. Guynn** (Harrisonburg) – *Class of 2001*  
**John Owen Gwathmey** (Richmond) – *Class of 2017*  
**Leslie A.T. Haley** (Midlothian) – *Class of 2015*  
**Robert T. Hall** (Reston) – *Class of 1991*  
**Gary C. Hancock** (Pulaski) – *Class of 1995*  
**Grayson P. Hanes** (Falls Church) – *Class of 1991*  
**Warren David Harless** (Richmond) – *Class of 2007*  
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## **2020-2021 WE THE PEOPLE, VIRGINIA CIVICS EDUCATION — \$15,300**

Through a rigorous and proven professional development program, Virginia Civics will train middle and high school teachers on using the We the People: the Citizen and the Constitution curriculum in order to increase teacher and student knowledge of the U.S. Constitution, the Rule of Law, institutions of government, rights and responsibilities, and citizenship.



Middle and high school teachers will learn how to use We the People: Citizen and the Constitution curriculum to teach their students the fundamentals of the U.S. Constitution, the Rule of Law, government institutions, and their rights and responsibilities as US and Commonwealth citizens.

## **“BEST PRACTICES” PRO BONO PROGRAM, CHARLOTTESVILLE ALBEMARLE BAR ASSOCIATION — \$25,000**

The Charlottesville-Albemarle Bar Association (CABA) will surpass its’ years goal of placing 100 vetted pro bono cases with volunteer attorneys, reducing the local justice gap. The 2020 Virginia Law Foundation funding will expand the program as well as produce a best practices manual so that other bar associations can implement similar programs.

## **CAPITAL DEFENSE WORKSHOP, VIRGINIA BAR ASSOCIATION — \$35,000**

Administered by the Virginia Bar Association, the Capital Defense Workshop is the only legal educational program that covers training requirements for Virginia lawyers representing defendants charged with capital murder. Each year, up to 250 lawyers receive the training to help them meet standards set by the Virginia Supreme Court and the Virginia Indigent Defense Commission for the defense of capital cases in Virginia. The goals of this workshop are to maintain and increase the current level of qualified lawyers certified to accept capital cases, provide attendees additional insight regarding national developments in death penalty litigation, and enhance participants’ overall level of skills and productivity as representatives of capital defendants. Virginia Law Foundation’s financial support allows the workshop to be presented with only a nominal charge to registrants.

### **CHILDREN’S PROGRAM, AYUDA — \$10,000**

Ayuda will provide trauma-informed legal services for immigrant children and youth survivors of human trafficking in Virginia. The 2020 Virginia Law Foundation funding will increase access to justice by providing long-term legal representation to child victims of human trafficking who are eligible for lawful immigration status. Ayuda will also strengthen Virginia’s judicial institutional capacity to respond to these victims’ needs by facilitating trainings for Virginia judges, agency attorneys, and guardians ad litem on immigrant remedies for child victims of trafficking.

### **CIVIL LEGAL ASSISTANCE TO LOW-INCOME SENIORS, BLUE RIDGE LEGAL SERVICES — \$25,000**

Blue Ridge Legal Services provides free civil legal assistance to low-income seniors with critical legal needs. The 2020 funding will support this mission via outreach presentations at various senior centers and community agencies that serve the elderly in the Central Shenandoah Valley with a focus on elder abuse, neglect, and exploitation cases.

### **EVICTIION DIVERSION PROGRAM, GREATER RICHMOND BAR FOUNDATION — \$35,000**

Richmond has the second highest eviction rate in the nation. The EDP involves a public-private partnership between the City of Richmond, GRBF, and Housing Opportunities Made Equal (HOME). For tenants who have experienced a temporary financial crisis but can pay ongoing rent, the EDP provides a pro bono “conciliator” to negotiate a payment plan between the landlord and tenant; the City has set aside funds to assist with up to 50% of the arrearage, and HOME provides financial counseling. Funding from the Virginia Law Foundation helps to support this worthy program.

### **HILL/TUCKER PRE-LAW INSTITUTE, VIRGINIA STATE BAR — \$15,000**

Named for legendary civil rights attorneys Oliver Hill and Samuel Tucker, the Hill/Tucker Pre-Law Institute is presented by the Virginia State Bar Diversity Conference and Young Lawyers Conference. It seeks to increase diversity in the legal profession by reaching future lawyers at an early age. For one week participants attend mock

classes and seminars on career opportunities in the law, learn test-taking strategies, and are exposed to the college admissions process. The Institute culminates in a mock trial and graduation banquet, where a prominent member of the bar is the featured speaker. The Virginia Law Foundation sponsors this annual program, which is offered at no cost to attendees.



At the week-long Hill/Tucker Pre-Law Institute, high school students will learn about career opportunities in the legal field, test-taking strategies, and how to best maneuver the college admissions process.

“...the Northern Virginia Family Service will provide over 1,700 vulnerable immigrants in Northern Virginia with access to no or low-cost legal services...”

### **IMMIGRATION LEGAL SERVICES PROGRAM, NORTHERN VIRGINIA FAMILY SERVICE — \$20,000**

Thanks to the funding of the Virginia Law Foundation, the Northern Virginia Family Service will provide over 1,700 vulnerable immigrants in Northern Virginia with access to no or low-cost legal services to assist with immigration and family reunification and establish the foundation on which to build a life in the United States.

### **JAZZ4JUSTICE™ — \$5,000**

Jazz4Justice™ partners local bar associations with university or community college music programs to raise funds for legal aid services, pro bono law programs, and music scholarships. Jazz4Justice™ raises the community’s awareness of the need to support the Justice Gap, which in turn brings in additional new financial support for pro bono legal aid and educational programs supported by local bar associations. Jazz4Justice™ creates partnerships between the law community and universities to convert a regularly scheduled concert into a fundraiser. In addition to maintaining and growing Jazz4Justice™ concerts across universities in the Commonwealth, this year’s grant funding will focus on expanding the educational component about the Rule of Law and access to justice.

### **JUSTICE FOR HUMAN TRAFFICKING VICTIMS, VIRGINIA BEACH JUSTICE INITIATIVE — \$40,000**

The Virginia Beach Justice Initiative (VBJI) was founded to initiate and facilitate justice for those who have been victimized by human trafficking and to bring justice to those who are perpetrators. It aims to end human trafficking in the Hampton Roads area and throughout the Commonwealth by partnering with individuals and other organizations to prevent human trafficking, and barring that, to build a comprehensive system to identify, rescue, restore, and reintegrate those impacted by human trafficking. To aid in this mission, the Victim Services team and programming are designed to increase access to justice for local victims of human trafficking. Once trafficking victims are identified, VBJI provides counseling, court support, and pre-release planning for clients. In addition, the Victim Services team works to build relationships and provide education, training, and resources to public defenders, prosecuting attorneys, probation officers, judges, and law enforcement professionals who have the opportunity to influence client outcomes.



Jazz4Justice™ creates partnerships between local law communities and Virginia universities, converting a regularly scheduled concert into a fundraiser for pro bono legal aid and educational programs support by local bar associations.



### **JUSTICE IN THE CLASSROOM PROGRAM, JOHN MARSHALL FOUNDATION — \$24,050**

Bringing the history and importance of the Rule of Law in America to the students of today is a difficult task. The John Marshall Foundation's Justice in the Classroom (JIC) Program brings federal and state judges into public school classrooms for presentations and discussions with students about the constitutional foundation of our nation, our three co-equal branches of government, the Rule of Law, and the role of the judiciary in preserving the rights and liberties of all citizens. Virginia Law Foundation funding has enabled JMF to deliver in-person teacher workshops in all eight Superintendent's regions and to build, update, and share a free, downloadable digital platform for the Justice in the Classroom rule-of-law, history, and government lesson plans. 2020 Virginia Law Foundation funding will create next-generation lesson plans that capitalize on new partnership opportunities with the production team of a forthcoming John Marshall documentary and the Virginia Museum of History & Culture.

### **NORTHERN VIRGINIA PRO BONO LAW CENTER, LAW FOUNDATION — \$25,000**

The Northern Virginia Pro Bono Law Center of the Fairfax Law Foundation provides legal assistance to poverty and low-income residents throughout their Neighborhood Outreach Program. The effects are far-reaching with long-standing partners who help to increase the support provided to those who would otherwise be denied access to legal services.



The Project for the Empowerment of Survivors (PES) is a legal helpline and extension of the Action Alliance's 24/7/365 statewide hotline for survivors of sexual violence and domestic abuse.

### **PROJECT FOR EMPOWERMENT OF SURVIVORS, VIRGINIA SEXUAL & DOMESTIC VIOLENCE ACTION ALLIANCE — \$25,000**

The Project for the Empowerment of Survivors (PES) is a legal helpline that serves as an extension of the Action Alliance's 24/7/365 Statewide Hotline for survivors of domestic abuse and sexual violence. The PES offers survivors of violence, particularly those from underserved populations, an opportunity to receive free and confidential legal advice from trauma-informed advocates and attorneys, gain holistic insight into legal issues, and be linked with advocacy and legal services in their communities.

*"The PES offers survivors of violence, particularly those from underserved populations, an opportunity to receive free and confidential legal advice..."*

### **PROVIDING ACCESS TO LEGAL SERVICES FOR CANCER PATIENTS, CANCERLINC — \$10,000**

Central Virginia-based Cancer LINC (formerly the Legal Information Network for Cancer) has been linking people with resources that ease the day-to-day challenges of cancer for 20 years. Cancer LINC connects cancer patients and their families with legal assistance, financial guidance, and community resources and, by doing so, to the efforts of some of Virginia's most dedicated volunteer attorneys. These pro bono attorneys can help cancer patients solve many of the problems they face, including eviction, bankruptcy, custody battles, and employment security. Virginia Law Foundation funds will increase the number of hours the staff attorneys are on site at local cancer care centers to assist Cancer LINC clients, to increase the number of patients Cancer LINC serves, and to raise awareness of Cancer LINC's mission and services.



For 20 years, CancerLINC has been connecting cancer patients and their families with legal assistance, financial guidance, community resources, and to some of Virginia's most dedicated volunteer attorneys.

"Supported by the Virginia Law Foundation since 1990, public service internships for first- and second-year law students help bring to light the importance of public interest and pro bono work."

### **PUBLIC SERVICE SUMMER INTERNSHIP PROGRAM, VIRGINIA LAW SCHOOLS — \$50,000**

Supported by the Virginia Law Foundation since 1990, public service internships for first- and second-year law students help bring to light the importance of public interest and pro bono work. Each of Virginia's eight American Bar Association-accredited law schools receives funding for summer public service internships. The students work under the supervision of an attorney on a wide variety of projects depending on the missions and caseloads of their host organizations. Some students gain experience working on individual client matters and others work on larger projects in an organization's service area.

### **RULE OF LAW DAY, VIRGINIA HOLOCAUST MUSEUM — \$4,800**

The Virginia Holocaust Museum and the Nuremberg Courtroom Committee jointly hold an annual "Rule of Law Day" award program which recognizes and honors individuals whose work, lives, and careers reflect the principles established during the Nuremberg Military Tribunal and later at the International Court of Justice.





The Rule of Law is the foundation for civil and democratic societies. The Center for Teaching the Rule of Law Project has become a model for Rule of Law education nationally and internationally, reaching more than 3,500 students and teachers since its inception.

### **RULE OF LAW PROJECT, CENTER FOR TEACHING THE RULE OF LAW — \$10,000**

The Center for Teaching the Rule of Law Project is a web-based educational program that teaches citizens about the Rule of Law as the foundation for civil societies. The Rule of Law Project addresses directly the vision and mission of the Virginia Law Foundation by cultivating an understanding of the Rule of Law as the cornerstone for democratic ideals and institutions, establishing it as a model for Rule of Law education nationally and internationally, and reaching over 3500 students and teachers.

### **RURAL IMMIGRATION LEGAL SERVICES PROGRAM, JUST NEIGHBORS — \$30,000**

After 23 years of offering legal services in Northern Virginia, Just Neighbors will expand into four targeted rural areas in Virginia that are geographically isolated and sorely underserved by legal services providers. Many immigrants in these areas are not aware that they have a pathway to permanent legal status or citizenship, which can more readily be achieved with competent legal representation. Within these communities are also victims of domestic violence, human or labor trafficking, or violent crimes, as well as children who have been witnesses to these crimes or victims themselves. The Virginia Law Foundation 2020 grant will help expand this Rural Immigration Legal Services Program, which will provide direct legal representation to this underserved population, as well as facilitate collaboration, education, and volunteer opportunities.

### **SOUTHWEST VIRGINIA TRAINING INITIATIVE, SOUTHWEST VIRGINIA LEGAL AID SOCIETY — \$15,000**

The mission of the Southwest Virginia Legal Aid Society (SVLAS) is to champion equal justice for low-income Virginians. To this end, it has been providing free civil legal services to low-income families in 17 counties and four small cities in Southwest Virginia for more than four decades. Virginia Law Foundation funds will help SVLAS present three day-long training conferences, including an expanded elder abuse conference and the annual domestic violence conference.



The Southwest Virginia Legal Aid Society (SVLAS) has been providing free civil legal services to low-income families in 17 counties and four small cities in Southwest Virginia for more than four decades.



The 2020 Virginia Law Foundation grant will help fund Virginia Poverty Law Center's annual Statewide Legal Aid Conference, which educates attorneys and their staff on issues most affecting low-income Virginians.

### **STATEWIDE LEGAL AID CONFERENCE, VIRGINIA POVERTY LAW CENTER — \$26,175**

For more than three decades, the Virginia Poverty Law Center (VPLC) has been providing leadership, support, training, public education, and advocacy to address the civil legal needs of Virginia's low-income population. Virginia Law Foundation grant money will help to fund VPLC's annual Statewide Legal Aid Conference, which educates legal aid attorneys and staff on those issues that most affect low-income Virginians. The three-day conference includes nearly 50 training sessions on health, family, housing, and other areas of civil poverty law. It also provides attorneys with the opportunity to earn their required CLE credits at little or no cost and provides a meeting ground for legal aid attorneys and staff to discuss the latest developments in the valuable work they do.



Valuable templates, checklists, and instructions for divorce cases will be added to the Kemps CaseWorks platform on JusticeServicer.org, a portal enabling pro bono attorneys to help clients across Virginia.

### **UNCONTESTED DIVORCE TOOLBOX FOR PRO BONO LAWYERS, VIRGINIA LEGAL AID SOCIETY — \$30,000**

The Virginia Law Foundation 2020 funding will make valuable templates, checklists, and instructions for divorce cases available to private attorneys viewing Kemps CaseWorks-based cases on JusticeServicer.org, a portal that allows pro bono attorneys to advise clients across Virginia. These tools streamline the process for attorneys to complete uncontested divorces, the most common service requested of Virginia pro-bono attorneys, but are available at this time only for Richmond-area cases. The change will make it easier for attorneys to accept cases outside of Richmond.

### **VIRGINIA HIGH SCHOOL MOCK TRIAL, VIRGINIA LAW-RELATED EDUCATION INSTITUTE — \$20,000**

The Virginia Law-Related Education Institute (VLRE) will use the 2020 funding to cover the costs of regional mock trial competitions for 2021, the state mock trial competition for 2021, and programming to support the expansion of mock trial programs across the Commonwealth.

### **VIRGINIA JUSTICE PROGRAM, CAPITAL AREA IMMIGRANTS' RIGHTS COALITION — \$30,000**

Capital Area Immigrants' Rights (CAIR) Coalition strives to ensure equal justice for all immigrant men, women, and children at risk of detention and deportation. CAIR Coalition's Virginia Justice Program educates public defenders and court-appointed counsel in the Commonwealth on the consequences of criminal activity for immigrants. This program



greatly increases indigent non-citizens' access to a competent defense attorney who can counsel them on the potential adverse immigration implications of their case. The 2020 funding from the Virginia Law Foundation will support individualized consultations, trainings, resource creation, and essential outreach efforts to connect with court-appointed attorneys across Virginia.

*"These tools streamline the process for attorneys to complete uncontested divorces, the most common service requested of Virginia pro-bono attorneys..."*



## **VJLAP WELLNESS CONFERENCE, VIRGINIA JUDGES AND LAWYERS ASSISTANCE PROGRAM — \$10,000**

Since 1985, the Virginia Judges and Lawyers Assistance Program (formerly Virginia Lawyers Helping Lawyers) has provided confidential, non-disciplinary support to lawyers, judges, law students, and legal professionals who are experiencing impairment as a result of substance abuse or mental health conditions. Assistance is designed to promote recovery, protect the client, prevent disciplinary problems for the lawyer, support their families and professional associates, and strengthen the profession. The 2020 Virginia Law Foundation funding will support VJLAP to partner with the Virginia Law Foundation and the Supreme Court of Virginia's Wellness Initiative Coordinator to plan and deliver 8-10 continuing legal education credits related to impairment and well-being issues during a multi-day conference for judges, lawyers, law students and other legal professionals.



The Virginia Judges and Lawyers Assistance Program (VJLAP) provides valuable resources to promote recovery and support an attorney or judge's family and associates.

Through the generosity of our Fellows and other donors, the Virginia Law Foundation has provided more than \$26 million in grants to support projects throughout the Commonwealth that facilitate access to justice, promote an appreciation and understanding of the Rule of Law, and provide law-related education in support of these ideals.

# Real People. **Real Impact.**

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The Virginia Law Foundation Board of Directors established the 1974 Society to acknowledge individual donors who have given \$10,000 or more over their lifetime.

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It is with a heavy heart that we close this report with news of the recent passing of longtime VLF executive Marcus Gaither.

As our Director of IT and Digital Marketing, and Director of Outreach prior to that, Marcus was an irreplaceable member of the Virginia Law Foundation family, responsible for countless contributions to our cause. Marcus advanced our IT department, modernized our social media efforts, supported several of our philanthropy campaigns, and established a special relationship with the Old Dominion Bar Association. His expertise and can-do attitude will be sorely missed.

Our hearts go out to those who had the great fortune to know Marcus and we will never forget his lasting impact on the Foundation.



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